

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 3, 2004, are as follows: Average increases of 28 cents (3.6 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	108	7.68	11.58	5.75
CASHIER-CHECKER	129	7.07	10.50	5.75
CUSTOMER SERVICE ASST	72	7.94	10.97	7.00
OFFICE CASHIER	18	10.36	12.01	7.50
RECREATION ATTENDANT	13	8.44	10.72	7.50
DESK CLERK	268	8.58	12.50	7.00
NF - 2				
STORE DETECTIVE	37	8.71	11.67	7.25
HEAD CUSTOMER SVC ASST	6	8.15	9.98	7.39
SECRETARY	18	10.83	13.00	9.00
ACCOUNTING TECHNICIAN	21	11.92	14.61	9.50
NF - 3				
EXECUTIVE SECRETARY	12	12.80	13.00	12.00

WAGE AREA : #120 Charleston, SC

ORDER DATE: July 1, 2004

SURVEY : #019/020-35